



Development and Continental Council Meeting

Women's Commissioner

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1. TERMS OF REFERENCE



Women in Sport Commissioner

The Executive Committee shall appoint a Women in Sport Commissioner for a period of four (4) years coinciding with the Executive Committee's term of office.

Purpose (mandate): the Commissioner shall:

- ❖ liaise with the Development Program, Education and Training Program and Development and Continental Council;
- ❖ advise the Executive Committee on policy and progress relating to gender equity;
- ❖ monitor gender equity in the ITTF;
- ❖ provide technical expertise and guidance to all committees and professional staff.

Liaison: the Commissioner shall liaise closely with the Deputy Chief Executive Officer (Development).

2. ROLE OF THE CONTINENTAL PRESIDENTS



Promotion of Women

- ❖ **Women Forums**
- ❖ **Continental Women's Commissioner**
- ❖ **Work towards gender equality in all committees and working groups**
- ❖ **Ensure gender equality in relation to prizemoney at all events.**

Development Programs

The Commissioner should ideally be part of the Continental Federation management structure

Promotion of Women

- ❖ **IOC Women and Sport Awards**

Closing Date 15 December 2015

- ❖ **National Olympic Committees**

Olympic Agenda 2020 the IOC re-affirmed its commitment to work with IFs and NOCs as well as various regional, national and international platforms, to increase the possibilities for girls and women in sport and to achieve the goal of female athletes representing 50 per cent of the athletes taking part in the Olympic Games.

- ❖ **Educate and assist National Federations in applying for women in sport Olympic Solidarity support:**

3. CAREER PATH FOR WOMEN LEADERSHIP



Women Leadership

❖ Women Sport Leadership Academy (WSLA)

19-24 June 2016 University of Chichester Deadline 30 November 2015

36 Outstanding women 50% from the UK 50% rest of the world providing a unique learning environment that will support them to further develop their leadership competencies

❖ IOC Leadership Course

7-9 March 2016 Lausanne

4. CHALLENGES



Challenges Facing Girls and Women in Sport

- ❖ **Accessibility**
- ❖ **Personal Safety**
- ❖ **Facilities**
- ❖ **Religion**
- ❖ **Cultural**
- ❖ **Political**
- ❖ **Economic Constraints**

To create a successful sport programme for girls and women, leaders must first be aware of the challenges.

5. RECOMMENDATIONS



Meeting with the Continental Presidents

Africa

Asia

Europe

Latin America

North America

Oceania

**5th December 2015 after DCC Meeting
6th December at 10:00 - 10:45**

6th December 11:00 - 11:45

6th December 12:00 - 13:45

6th December 15:00 - 15:45

6th December 16:00 - 16:45

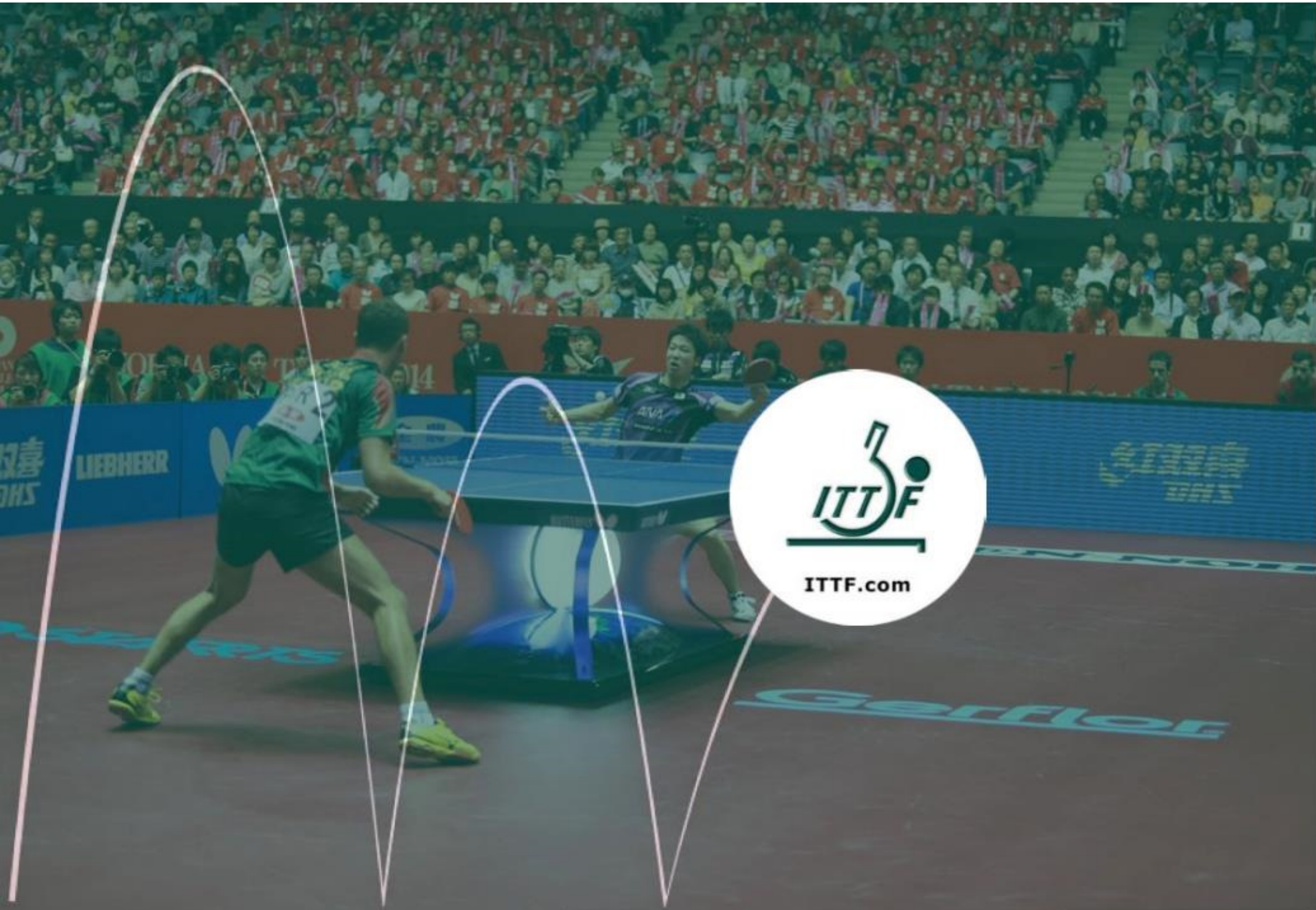
6. WAY FORWARD



Sustainable Programs

- ❖ **Continental Women Coordinators are financially supported**
- ❖ **ensures the capacity exists within structures to develop and deliver programs into the future**
- ❖ **properly addresses the needs of the structures and individuals**
- ❖ **is effectively managed**

The Beijing Platform for Action is an unfulfilled promise to women and girls” Phumzile Mlambo – Ngcuka, Executive Director of UN Women
“ Our goal is straightforward: renewed commitment, strengthened action and increased resources to realized gender equality, women’s empowerment and human rights of women and girls.



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